

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

<p>Name or Brief Description of Proposal</p>	<p>Intensive therapeutic edge of care service for children</p>
<p>Brief Service Profile (including number of customers)</p>	<p>A commissioned specialist service working with families where the threshold has been met for becoming looked after by the Local Authority, but with intensive therapeutic intervention within a time limited period, the child is able to safely remain and be sustained at home through affecting evidenced and positive change.</p> <p>The service will work with a total of 360 children over a 5 year operational period.</p>
<p>Summary of Impact and Issues</p>	<p>It is estimated that of the total cohort of children worked with there will be a 50% success rate, but where it is not possible for children to remain at home, then evidence provided by this service and intervention will accelerate permanency and stability via the courts and alternative arrangements.</p>
<p>Potential Positive Impacts</p>	<ul style="list-style-type: none"> • Where possible children remain safely at home with their birth parent(s) who have demonstrated

	<p>an ability to change and parent more effectively.</p> <ul style="list-style-type: none"> • Children are prevented from entering the care system unnecessarily potentially worsening outcomes. • More timely decisions for children who require alternative permanent care.
Responsible Service Manager	Simon McKenzie
Date	03.10.16

Approved by Senior Manager	<i>JANE WHITE</i>
Signature	<i>Jane White</i>
Date	10.10.16

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No adverse impact – the service is available to children of all ages (0-18) and family backgrounds	N/A
Disability	As above	N/A
Gender Reassignment	As above	N/A
Marriage and Civil Partnership	As above	N/A
Pregnancy and Maternity	As above	N/A
Race	As above	N/A
Religion or Belief	As above	N/A

Sex	As above	N/A
Sexual Orientation	As above	N/A
Community Safety	As above	N/A
Poverty	As above	N/A
Other Significant Impacts	As above	N/A

